



Bangladesh Women in Technology (BWIT)

Vision: Empower women to achieve success through technology and drive change in Bangladesh technology industry and its economy.

Mission: Encourage women in technology entrepreneurship, embrace careers in technology and empower these women to grow, by providing technology awareness as well as education, leadership development, networking and mentoring.

About us: Bangladesh Women in Technology (BWIT) is dedicated to mobilizing women involved in all levels of the technology industry and to create a wide range of professional development and networking opportunities for growth of its constituents and to make meaningful contribution in the growth of Bangladesh. The goal of the Forum or the platform where women in technology are recognized and promoted, encourage young women to participate in the technology industry as professionals and entrepreneurs by supporting their activities. Presently, women professionals and entrepreneurs do exist and are making significant contributions in their individual capacity in various institutions and fields. The Forum is a collective expression of their talent and by providing leadership to bring larger numbers of women into tech industry.

Under the Government “**Digital Bangladesh**” policy and the thrust sector initiative, an atmosphere exists for accelerated growth and meaningful engagement through active interaction. The Forum will endeavor to stretch across sectors and professions with the intention of harnessing powerful ideas, solutions and suggestions for women’s development and for national development. Gender balance finds special mention in Bangladesh constitution and it is an essential part of economic and social policy.

The rise in the applications of technology, automation, artificial intelligence, and robotics will transform industries, jobs and way of work. Many new opportunities will present themselves, together with the disproportionately negative impacts, especially on women, if women are to stay where they are, and seek the knowledge and re-skill themselves in reaping the benefits of the new economies and the 4th Industrial Revolution. In this new paradigm, women need to harness their talent and bridge the gap, as businesses will seek more women’s involvement in various fields, it is crucial for women to equip themselves

BANGLADESH WOMEN IN TECHNOLOGY - BWIT

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with the appropriate requirements of new business and BWIT endeavors to aggressively promote science, technology, engineering and maths (STEM) education for girls. Most jobs created between now and 2020 will have a technology component, and it is important that women understand the skills they will need to excel in them. This is an opportunity for women to create new career paths and differentiate themselves.

Women must play an effective part in securing real gender equality and in anchoring the gains made so far. The Forum believes in inclusive growth and will strategize accordingly using best of breed models. It has to be realized that with increased enrollment of girls in schools and remarkable performance in higher studies, professional women will have to shoulder leadership of the nation. Therefore, positioning of present leaders and promotion of role models has become imperative. With proliferation of the web it is possible to harness the power of the social media to access Bangladesh women professionals at home or anywhere in the world and to engage with women in technology worldwide. The largest global corporations in the field are supportive and will engage through corporate citizenship. Similarly key international institutions that engage in third world growth will be accessed.

Objectives: Connect - Empower – Grow

- **Grow:** Enhance the image of the Bangladeshi women in IT.
- **Develop:** Offer to be a platform for skills development to create the appropriate skill sets in women and girls taking up IT as a career.
- **Mentor and network:** Actively work to establish formal and informal networks through the hosting of programs for members and young women in order to connect and access positive role models in the IT field.

Membership Eligibility

- Entrepreneurs in IT or tech related services
- Senior Corporate Executives in tech companies or institutions related services
- ICT Professionals (eg. CSE, IEEE and related engineering discipline)
committed to technology